



## **ERGANI Information System is now operational**

**16 September 2021 - The ERGANI Information System entered into force on 13 September 2021, the Ministry of Labour, Welfare, and Social Insurance has announced.**

The new online system allows employers to register themselves and their employees with Social Insurance Services electronically. Among other things, the new system aims at combating illegal and undeclared work.

Specifically:

- The application for registration of an employer is submitted no later than one (1) day prior to the date the applicant is expected to become an employer. Also, every employer must register with the Social Insurance Services each employee not later than one (1) day prior to recruitment.
- Each employer must keep, through the system, a recruitment register, in which they must enter, in order of recruitment date, the personal data for each employee (employee number, name, ID card number, Social Security number, date of recruitment and date of commencement of employment).
- The registration of new recruitments will be done electronically through ERGANI, which can be accessed via the website <https://ergani.mlsi.gov.cy>.
- It is noted that as of 13 September 2021, the issuance and use of the “Certificate of Employment” (in hard copy) is abolished.

Relevant information on the operation and Terms of Use of the System are available on the ERGANI website. In addition, the Ministry of Labour, Welfare and Social Insurance has appointed Communication Officers at each District Social Insurance Office for further information and assistance.

As always, the Taxation Department of Costas Tsielepis & Co Ltd is at your disposal should you require any further information or clarifications on this or any other tax issue.